

6C7-3.019 Disruptive Conduct.

(1) Any employee who engages in disruptive conduct by intentionally acting to impair, interfere with, or obstruct the orderly conduct, processes, and functions of the university shall be subject to appropriate disciplinary action by the university authorities. This rule applies to acts conducted on or off campus when relevant to such orderly conduct, processes, and functions of the University.

(2) Disruptive conduct shall include, but not be limited, to the following:

- (a) Violence against any member or guest of the university community;
- (b) Theft or willful destruction of university property or of the property of members of the university;
- (c) Interference with the freedom of movement of any member or guest of the university;
- (d) Deliberately impeding or interfering with the rights of others to enter, use or leave any university facility, service, or scheduled activity, or in carrying out their normal functions or duties; or
- (e) Deliberate interference with academic freedom and freedom of speech of any member or guest of the university.

Specific Authority 1001.74(4), 1012.92 FS. Law Implemented 1001.74(19), 1001.75(3), 1012.92 FS. History—New 10-8-75, Amended 11-22-77, 5-22-80, Formerly 6C7-3.19, Amended 3-16-03.