

COMPLETION OF THIS FORM MEANS THAT YOU HAVE READ AND AGREE TO COMPLY WITH THE FOLLOWING:

- Review your current benefits and the available plans and options.
- Select the benefit options **most suited** to your personal needs.
- Submit supporting documentation, if required, for dependent enrollment to the People First Service Center (refer to address below).
- **You must drop all of your ineligible dependents.** If you are dropping **all** of your dependents, you must change your coverage to individual.
- If you **cancel** your health insurance you **will not be able to enroll again until the next annual open enrollment period unless you experience a qualifying status change.**
- If enrolling in an **HMO**, you **must work or reside** in the HMO service area.
- Health plan participants should receive plan information and their I.D. cards in a timely manner. If you do not receive your I.D. card in a timely manner, call the health plan you selected.
- If you wish to enroll in the spouse program, do **NOT** complete this form. **Both** participants must complete the Spouse Program Enrollment Form **and** submit the required documentation to the People First Service Center.
- You may obtain any needed forms via the People First website at <https://peoplefirst.myflorida.com> or the People First Service Center at 1-866-ONE-HRFL (1-866-663-4735).
- Unless you experience a qualifying status change, as defined by the Internal Revenue Code and/or the Florida Administrative Code, your elections will remain in effect for the remainder of the calendar year.
- The **effective date** you elect must coincide with receipt of your enrollment elections (this completed form) as well as the corresponding elected effective month's premium payment (personal check, if applicable).

If you pay for your premiums, please note:

- Pre-tax premiums **increase your take-home pay** because your health insurance premiums will be deducted from your salary before taxes are calculated.
- If you **do not wish to have your health premiums deducted on a pre-tax basis**, you **must** complete a Pre-tax Premium Waiver Form.

Please **MAIL** or **FAX** your completed and signed enrollment form and Qualifying Status Change form, if applicable, to the People First Service Center at the address or fax number provided below.

People First Service Center
Post Office Box 6830
Tallahassee, FL 32314
FAX: (904) 828-6092